

## MINUTES OF THE COMMITTEE ON LABOR

May 8, 2007

9:00 a.m.

307 HOB

The Chair called the meeting to order.

Present were: Reps. Miller, Meadows, Bieda, Constan, Farrah, Hopgood, Lindberg, Wenke, LaJoy, Steil, Rick Jones,

Absent and excused: None.

Rep. LaJoy moved to approve the minutes of the meeting held May 1, 2007. The motion prevailed.

The Chair laid before the Committee HB 4626 – Byrnes – Crimes; other; provisions regarding wage discrimination based on sex; modify.

The following people filled out testimony cards in support of HB 4625, HB 4626 and HB 4627 but did not want to testify.

Noah Smith from the National Association of Social Workers  
Mary Pollock from the Michigan National Organization for Women  
Maxine Thome from the National Association of Social Workers

The following person filled out a testimony card in support of HB 4625 but neutral on HB 4626 and HB 4627 and did not want to testify.

Daniel Levy from the Michigan Department of Civil Rights

The following person filled out a testimony card in opposition to HB 4625, HB 4626 and HB 4627 but did not want to testify.

Rob Anderson from the Michigan Farm Bureau

Rep. Meadows moved to adopt the substitute H-1 to HB 4626. The motion prevailed, the vote being 9-0-2.

### FAVORABLE ROLL CALL:

Yeas: Reps. Miller, Meadows, Constan, Hopgood, Lindberg, Wenke, LaJoy, Steil, Rick Jones,

Nays: None.

The Chair recognized Rep. Byrnes, sponsor of HB 4626, substitute H-1 to explain the bill and to answer questions by members of the Committee on Labor.

The Chair laid before the Committee HB 4627 – Kathleen Law – Labor; fair employment practices; commission on pay equity; establish.

Rep. Meadows moved to adopt the substitute H-2 to HB 4627. The motion prevailed, the vote being 11-0-0.

FAVORABLE ROLL CALL:

Yeas: Reps. Miller, Meadows, Bieda, Constan, Farrah, Hopgood, Lindberg, Wenke, LaJoy, Steil, Rick Jones,

Nays: None.

The Chair laid before the Committee HB 4625 – Bauer – Civil rights; employment discrimination; equal compensation for comparable work; require.

Rep. Meadows moved to report out HB 4625 with the recommendation that it pass. The motion prevailed, the vote being 7-4-0.

FAVORABLE ROLL CALL:

Yeas: Reps. Miller, Meadows, Bieda, Constan, Farrah, Hopgood, Lindberg,

Nays: Reps. Wenke, LaJoy, Steil, Rick Jones.

The Chair announced that the Committee on Labor would return to HB 4626, substitute H-1.

Rep. Constan moved to report out HB 4626, substitute H-1, with the recommendation that it pass. The motion prevailed, the vote being 7-4-0.

FAVORABLE ROLL CALL:

Yeas: Reps. Miller, Meadows, Bieda, Constan, Farrah, Hopgood, Lindberg,

Nays: Reps. Wenke, LaJoy, Steil, Rick Jones.

The Chair announced that the Committee on Labor would return to HB 4627, substitute H-2.

Rep. Farrah moved to report out HB 4627, substitute H-2, with the recommendation that it pass. The motion prevailed, the vote being 7-4-0.

FAVORABLE ROLL CALL:

Yeas: Reps. Miller, Meadows, Bieda, Constan, Farrah, Hopgood, Lindberg,

Nays: Reps. Wenke, LaJoy, Steil, Rick Jones.

The Chair laid before the Committee HB 4316 – Meadows – Labor; fair employment practices; worker freedom act; create.

Rep. Constan moved to report out HB 4316 with the recommendation that it pass. The motion prevailed, the vote being 7-4-0.

FAVORABLE ROLL CALL:

Yeas: Reps. Miller, Meadows, Bieda, Constan, Farrah, Hopgood, Lindberg,

Nays: Reps. Wenke, LaJoy, Steil, Rick Jones.

The Chair laid before the Committee HB 4533 – Meisner – Labor; collective bargaining; contracts with third parties for noninstructional support services; remove from prohibited subjects of public school bargaining.

The following people testified in support of HB 4533.

Ruby Newbold, from the Detroit Association of Educational Office Employees  
Leonard Zabawski from AFT, School Social Workers  
Tracie McKissic from the Michigan Association of Social Workers  
Christina Canfield from the Michigan Education Association  
Nancy Angerilli representing herself

The following people filled out testimony cards in support of HB 4533 but did not want to testify.

Ellen Hoekstra representing the Michigan Association of Social Workers  
Noah Smith from the Michigan Association of Social Workers  
Louise Somalski from AFT-MI

The following person filled out a testimony card in opposition to HB 4533 but did not want to testify.

Tyrone Sanders representing the Detroit Public Schools

The Chair laid before the Committee HR 92 – Miller – A resolution to urge any state department or agency seeking to privatize any state service to conduct a pre-privatization cost benefit analysis and submit it to the House and Senate Appropriations Committees beforehand.

The following people testified in support of HR 92.

Nadine Nosal from the International Union, UAW  
Sandra Frein from UAW Local 6000  
Todd Tennis representing Michigan State Employees Association  
Nick Ciaramitaro from MI AFSCME Council 25

The following people filled out testimony cards in support of HR 92 but did not want to testify.

Louise Somalski from AFT-MI  
Ken Fletcher from Michigan State AFL-CIO  
Don Noble from the Michigan Education Association  
Cynthia Paul from Service Employees International Union

With no further business to come before the Committee Chair Miller adjourned the meeting, the time being 10:40 a.m.

Mary Lou Terrien, Clerk

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Representative Fred Miller, Chair